



Katana-Summit, LLC Job Openings Wind Tower Manufacturing

Updated 1/9/2012

Applications can be returned to Human Resources for our Ephrata WA facility at 1990 Fairchild Ave. Ephrata, WA 98823 or for our Columbus NE facility at 1600 East 29th Ave. Columbus, NE 68601. Check us out on the web at www.katana-summit.com. Resumes can be sent to careers@katana-summit.com.

Benefits include:

- Medical/dental/vision insurance with two plan options and coverage for family
- Vacation, paid holidays, 401k plan, short term disability
- \$1.00/hour differential paid for working 2nd shift
- Weekend shift works three(3) 12 hour days and is paid for 40 hours Fri-Sun 6 a.m. to 6 p.m.

Pre-employment physical and drug testing required for all positions. Specific positions may require respirator testing.

HR Generalist

Location: Ephrata, WA

Human Resources Generalist performs duties at the professional level in some or all of the following functional areas: employee relations, training, employment, affirmative action and employment equity program, and benefits management. This position requires an extremely organized person, who is capable of relating to individuals at all levels within the organization. The Generalist must be sensitive to corporate needs, employee goodwill, and the business needs. Recruit and staff all hourly craft positions, maintain employee personnel files, ensure compliance, maintain files for I-9 forms. Monitor and maintain the Department of Labor Notices. Review benefits with employees, monitor employee eligibility for medical and dental insurance. **Requirements:** Bachelors Degree in Human Resources or related field or equivalent experience. Require 3 Years HR experience including experience in the administration of benefits and compensation programs. General knowledge of employment laws and practices. Excellent computer skills in a Microsoft Windows environment, including excel and skills in database management and record keeping. Must have effective oral and written communication as well as interpersonal and coaching skills. Evidence of the practice of a high level of confidentiality. Must be able to communicate effectively in English. Excellent organizational skills.

Production Supervisor (Night shift)

Location: Columbus, NE

Supervising all areas of the Weld Shop. Responsible for working as a part of the production team providing direct supervision to production employees. Positions require the ability to facilitate work scheduling, assignments, ensure employee training; ensure production quality and quantity requirements are met. Supervisors are responsible for evaluating staffing needs, administering safety, working with HR to handle employee issues, maintaining compliance with policies and procedures, and maintaining time and attendance. Duties will also include responsibility for on time delivery through workflow coordination and monitoring employee performance. **Requirements:** Bachelor's Degree in business preferred. Experience with welding and fabrication preferred. Must be computer proficient in Microsoft Word, Excel and email. Previous supervisor experience required, including industrial supervision experience or training preferred. Must be able to communicate effectively in English. Experience with LEAN manufacturing.

Production Supervisor

Location: Ephrata, WA

Supervising all areas of the Weld Shop. Responsible for working as a part of the production team providing direct supervision to production employees. Positions require the ability to facilitate

work scheduling, assignments, ensure employee training; ensure production quality and quantity requirements are met. Supervisors are responsible for evaluating staffing needs, administering safety, working with HR to handle employee issues, maintaining compliance with policies and procedures, and maintaining time and attendance. Duties will also include responsibility for on time delivery through workflow coordination and monitoring employee performance.

Requirements: Bachelor's Degree in business preferred. Experience with welding and fabrication preferred. Must be computer proficient in Microsoft Word, Excel and email. Previous supervisor experience required, including industrial supervision experience or training preferred. Must be able to communicate effectively in English. Experience with LEAN manufacturing.

NDE Technicians (1st, 2nd & Weekend day shifts)

Location: Columbus, NE

NDE Technicians (American Society of Nondestructive Testing Level II). Will perform nondestructive examinations of material using methods including visual, magnetic, particle and ultrasonic testing, Evaluate examination results and determine if material meets contract specifications. Responsible for generating and maintaining NDE reports/records. **Requirements:** ASNT Level II UT shear wave qualifications, Formal NDE classroom training in UT. Formal NDE classroom training in MT & Certified Weld Inspector (CWI) is a plus. Associates degree is a plus; wages negotiable based on experience & qualifications. Computer skills and experience using Microsoft products including Word, and Excel. Must be able to communicate effectively in English.

NDE Technicians (1st & 2nd shifts)

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Door Welders (1st, 2nd & Weekend day shifts)

Location: Columbus, NE

This Sr. welder position requires highly skilled welders able to certify internally in MIG, Flux core and handheld Submerged Arc welding. Ability to back gouge and run a plasma torch a plus. A weld test will be completed at the time of interview. Will be responsible for welding to tolerance requirements & for communication within work group ensuring teamwork & a productive work environment. Must demonstrate a commitment to productivity safety, environmental & quality policies. Must be able to read & understand WPS per contract order & to perform consumable change out on welder. **Requirements:** Minimum of 3 years welding experience or demonstrate proficiency, must have experience in Flux core (FCAW) welding prefer experience in submerged Arc (SAW). Must be able to communicate effectively in English. High School diploma/GED is preferred. Must have ability to be certified internally.

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Welders (1st, 2nd & Weekend day shifts)

Location: Columbus, NE

Will perform submerged arc welding, or flux core welding. Will be responsible for welding to tolerance requirements & for communication within work group ensuring teamwork & a productive work environment. Must be able to learn to set up & weld with all machines in shop and demonstrate a commitment to productivity safety, environmental & quality policies. Must be able to read & understand WPS per contract order & to perform consumable change out on welder. **Requirements:** Must have minimum of 6 months welding experience, types of welding experience preferred are submerged Arc (SAW) and Flux core (FCAW) welding. Must be able to communicate effectively in English. High School diploma/GED is preferred. Must have ability to be certified internally.

Welders (1st & 2nd shifts)

Location: Ephrata, WA

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Journeyman Maintenance Electrician

Location: Ephrata, WA

Able to properly coach others in electrical safety and must demonstrate a commitment to safety, environmental, quality & productivity. Will be responsible for communication within work group, may be assigned other responsibilities by maintenance manager. Will be on feet entire shift, minimal lifting required. **Requirements:** Must have high school diploma or GED and be a Nebraska Journeyman level electrician. Minimum of 3 years experience in a related field required. Experience required in both high and low voltage –AC & DC- wiring, trouble shooting relays, controls, frequency drives, and PLCs. Reading and comprehension of electrical schematics and fabrication drawings a plus. PLC programming skills a big plus.

Maintenance Technician (2nd & Weekend day shifts)

Location: Columbus, NE

Seeking a qualified individual for the position of maintenance technician. Experience in mechanical, hydraulic, & pneumatic maintenance preferred, will provide support for steel fabricating equipment such as overhead cranes, steel rolls, plasma cutter, sub-arc welders, Conveyors, Air Compressors, Bag Houses, Blast Equipment, Paint Equipment, etc. Experience in performing PMs and other maintenance functions in a manufacturing setting. **Requirements:** Must have high school diploma or GED, min. of 3 years experience in Maintenance required. Must be able to communicate effectively in English. Must be willing to work overtime as needed, will be responsible for communication within work group.

Maintenance Technician (1st & 2nd shifts)

Location: Ephrata, WA

Seeking a qualified individual for the position of maintenance technician. Experience in mechanical, hydraulic, & pneumatic maintenance preferred, will provide support for steel fabricating equipment such as overhead cranes, steel rolls, plasma cutter, sub-arc welders,

Conveyors, Air Compressors, Bag Houses, Blast Equipment, Paint Equipment, etc. Experience in performing PMs and other maintenance functions in a manufacturing setting. **Requirements:** Must have high school diploma or GED, min. of 3 years experience in Maintenance required. Must be able to communicate effectively in English. Must be willing to work overtime as needed, will be responsible for communication within work group.

Quality Inspectors (2nd & Weekend day shift)

Locations: Columbus, NE

Perform Inspections on Tower Sections prior to Ultrasonic Inspection and/or after paint. Inspections will include but not limited to: Identifying substandard workmanship, visual weld defects, and assuring areas to be UT tested are properly cleaned. **Requirements:** High School diploma or GED equivalent. Ability to interpret engineering drawings. Experience with hand measurement tools. Technical Associates degree preferred.

Quality Inspectors (1st & 2nd shifts)

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Industrial Blast (1st, 2nd & Weekend day shifts)

Location: Columbus, NE

Will operate high pressure blaster to prepare metal for painting. **Requirements:** Some sand blasting experience is preferred. Must be able to communicate effectively in English. High school diploma/GED is preferred. Will be on feet entire shift.

Industrial Painter (1st & Weekend day shifts)

Location: Columbus, NE

Will be doing liquid painting application of products. **Requirements:** Minimum of 1 year of industrial painting experience required. Experience with airless systems, zinc, epoxy & urethane experience preferred. Must be able to communicate effectively in English. Will stand entire shift, minimal lifting required. High School diploma/GED is preferred.

Industrial Blast (1st shift)

Location: Ephrata, WA

Will operate high pressure blaster to prepare metal for painting. **Requirements:** Some sand blasting experience is preferred. Must be able to communicate effectively in English. High school diploma/GED is preferred. Will be on feet entire shift.

Industrial Painter (1st & 2nd shifts)

Location: Ephrata, WA

Will be doing liquid painting application of products. **Requirements:** Minimum of 1 year of industrial painting experience required. Experience with airless systems, zinc, epoxy & urethane experience preferred. Must be able to communicate effectively in English. Will stand entire shift, minimal lifting required. High School diploma/GED is preferred.

Overhead Crane Operator (2nd & Weekend day shifts)

Location: Columbus, NE

Will primarily operate overhead crane to move product. **Requirements:** High School diploma or GED is preferred and crane operator certification is highly desired. Must be able to communicate effectively in English. If certified, it would be helpful to enclose copy of certification with application.

Assembly (1st, 2nd & Weekend day shifts)

Location: Columbus, NE

Responsible for the final assembly of platforms and electrical wiring in completed towers. Must assemble according to customer specifications. **Requirements:** Must be able to read and

interpret blue prints for layout of internal components. Must be able to communicate effectively in English. High School diploma/GED is preferred.

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Torch Beveler (Nights & Weekend day shifts)

Location: Columbus, NE

Responsible for using a track torch to cut the appropriate bevel on the plate according to the weld parameter requirements for bevel. **Requirements:** High School diploma or GED is preferred and prior experience using a track torch is highly desired. Must be able to communicate effectively in English. Ability to weld a plus.

Torch Beveler (1st & 2nd shifts)

Location: Ephrata, WA

Responsible for using a track torch to cut the appropriate bevel on the plate according to the weld parameter requirements for bevel. **Requirements:** High School diploma or GED is preferred and prior experience using a track torch is highly desired. Must be able to communicate effectively in English. Ability to weld a plus.